

## Superintendent Pay Transparency Notice—Proposed Contract Matthew McLaughlin

Notice is given that Leyton Public School approved a Superintendent Employment Contract at its board meeting held on March 21, 2022 at 6:00 p.m. in the High School Multi-Purpose Room in Dalton, Nebraska.

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The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 132,000.00	\$ 132,000.00	\$ 264,000.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 26,339.00	26,339.00	\$ 52,678.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 23,137.00	23,137.00	\$ 46,274.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 600.00	600.00	\$ 1,200.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	600.00	\$ 1,200.00
• <i>Relocation reimbursement</i>	\$ 1,500.00	-	\$ 1,500.00
• <i>Travel allowance/reimbursement</i>	\$ 3,000.00	3,000.00	\$ 6,000.00
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 187,176.00</b>	<b>\$ 185,676.00</b>	<b>\$ 372,852.00</b>