

LEYTON BOARD OF EDUCATION, DISTRICT 17-0003  
BOARD OF EDUCATION MINUTES  
September 16, 2019 – 7:30 PM

The Leyton Board of Education met Monday, September 16, 2019 at 7:30 PM in the District's Administrative Office. Publicized notice of the meeting was posted on the [www.leytonwarriors.org](http://www.leytonwarriors.org) website, in the Leyton High School, Leyton JH/Elementary School, and at various businesses in the community on or before September 8, 2019. Said posting gave date, time, and location of the meeting.

1 CALL TO ORDER

1.1 Board President Jed Benish called the regular school board meeting to order at 7:30 PM.

1.2 ROLL CALL

1.2.1 The following Board of Education members were present: Galen Bartling, Jed Benish, Ryan Borges, Colleen Cruise, Kevin Henke and Anne Rexroth. Absent: None.

1.2.2 The following Administrators were present: Superintendent Chris Geary and HS Principal Nick Brost. Absent: Elementary/JH Principal Dana Morgan.

1.3 COMMUNICATIONS

A thank you card for helping at the tailgate was read from Co-chairperson Dana Morgan.

2 HEARINGS AND PERSONS TO ADDRESS THE BOARD

2.1 Kevin Tretter asked the Board to revisit the addition of a Cross Country team beginning with the 2020-2021 school year. He stated that he doesn't see it as competing against other programs but rather believes that our students deserve options. Mr. Tretter foresees starting a conditioning unit of all students (not just cross country students) and even parents who would meet in the mornings when the fall sports season begins. He stated that he is committed to starting this program even if it is just for one student and that he will present additional information at future Board meetings.

2.2 The American Civics meeting was held to receive public comment. Superintendent Geary and Social Studies teacher Glen Lipska presented a report on our current curriculum and special events in which our students participate. There was discussion on these activities and programs and how they crossover between classes and grade levels.

3 SPECIAL PRESENTATIONS TO THE BOARD

None

4 REPORTS

4.1 STUDENT BOARD MEMBER'S REPORT

Student Maddy Watchorn reported to the Board that they have fifteen STUCO members this year and that they have reviewed parliamentary procedures and elected officers. STUCO officers are Maddy Watchorn, President; Zac Henke, Vice President; Ethan Eckhardt, Secretary; and Megan Ernest, Treasurer. STUCO members worked with the student body to change the date of Homecoming to October 17<sup>th</sup> so that it will coincide with the last football game of the season. They are reviewing ideas/suggestions to pursue such as no semester tests for those with high GPAs.

4.2 BOARD REPORTS

4.2.1 Mr. Geary reported that the Safety Committee had met and reviewed Rule 10 safety procedures. The bus loading zone in Gurley has been moved to the southwest parking lot and that has been a big improvement. In addition, tornado plans have been reviewed and all drills have been scheduled. The ALICAP safety review will be done on Monday, September 23<sup>rd</sup>.

4.2.2 Mr. Borges reported that the Technology Committee met on September 10<sup>th</sup>. They reviewed the back to school issues with printers, iPads and computers and reported that most problems have been resolved. Other concerns included that the curriculum does not work well with the iPads; that students are not proficient in Microsoft before entering high school; and that the tables and chairs in the computer lab are not compatible for use with younger students. The committee also reviewed an app that would link with MAP

testing and discussed the conditions of the computer buyout program for high school students.

4.2.3 Mr. Benish reported that the Negotiations Committee had met to discuss the one time insurance deductible payout since BCBS would not let us change deductible levels. Therefore there will be a one-time-only payment of \$200 for single plans and a \$400 payment for multiple dependents/family plans to reimburse the deductible difference. Payments will be paid in September 2019 to each staff member enrolled in the EHA medical coverage on the \$1050 deductible plan for the 2019-2020 fiscal year.

4.2.4 Mr. Bartling reported that he attended the NASB meeting in Gering on August 26<sup>th</sup>. They reviewed legal aspects and how they affect the Board.

4.2.5 Mr. Geary reported for the Building & Grounds Committee that an asbestos inspection was done in the high school science room. This was necessary to have done before engineers can even evaluate the room for the redesign/remodel project.

4.3 STAFF MEMBERS REPORT

None

4.4 ELEMENTARY/JH PRINCIPAL'S REPORT

Mrs. Morgan's report was available for review in her absence. In the past month, Mrs. Morgan attended two IEPs, one transition IFSP, a safety committee meeting, a technology committee meeting, administrative meetings, a KSB FMLA presentation, and a PRT leadership team meeting. She completed an Early Principals' Webinar and submitted instructional materials data collection with the NDE. Mrs. Morgan also reported that 89% of the students and parents attended the Open House, that they held an assembly on the first day of school to introduce all staff members, and that a fire drill, bus evacuation, and lockout drill have been completed. Mrs. Morgan added that DIBELS testing was administered by the ESU and that K-6 teachers and their students along with their DIBELS scores have been entered into the new Acadience Data Management system for reporting purposes. She sent home parent notifications containing test scores and reading placement for new K-3 Reading Improvement Act requirements to all students in grades K-3.

4.5 SECONDARY PRINCIPAL'S REPORT

Mr. Brost attended the safety committee meeting, the technology committee meeting, the KSB School Law seminar on FMLA, District Assessment Coordinator seminar, NWEA testing seminar, administration team meetings and scheduled evacuations, lock downs, and tornado drills throughout the school year. He published the rSchool Activity Calendar to the school website for the most up to date schedule, schedule changes and notifications. He implemented Edgenutiy for 9<sup>th</sup> hour Enrichment class, reviewed and implemented lightning safety protocol at two HS football games, and recognized the title sponsors at our first home volleyball game on September 10<sup>th</sup>. Mr. Brost reported that there are no paras in the classroom at the high school and believes that adding a para would be a benefit for both students and staff.

4.6 SUPERINTENDENT'S REPORT

4.6.1 MEETINGS/TRAVEL

Mr. Geary attended the ESU Advisory Council and the NASB Regional meeting in Scottsbluff/Gering on August 26<sup>th</sup>. He represented the school at "Gurley Night Out" on September 5<sup>th</sup> and also attended the PAC meeting that same night. Mr. Geary will office in Gurley on Tuesdays and other days as necessary.

4.6.2 CONSTRUCTION UPDATES

Mr. Geary reported that the track is nearing completion with the rubber surface to be installed this week and track markings scheduled to be painted before the end of the month. The press box will be completed when sufficient volunteer help is secured for the steel siding. The inside of the press box will be finished at a later date. The bus barn should be completed by the end of this week.

4.6.3 ACTION ITEMS

Mr. Geary stated that BCBS is allowing a one-time payment in lieu of not allowing us to changes plans with a lower deductible. He reported that our budget is more than 3% lower than last year. Unfortunately lower valuations require an increase in the levy.

Additionally, staff salary increases and science room funding will also add to the need. Mr. Geary stated that the Board will need to decide which of the three measures of accountability our district will adopt for the American Civics requirements. He also requested that October 3, 2019 be set aside for a Professional Development day with no classes. This is necessary to train staff and principals on MAP testing and the Danielson instructional model and is the only day that the ESU consultant can train on these topics. Mr. Geary stated that he is thankful for the Board's trust in him for another contract and looks forward to many more years of service here.

4.6.4 OTHER ITEMS

None

5 REGULAR AGENDA

5.1 EXCUSING A BOARD MEMBER

None

5.2 SPECIAL RECOGNITION

Motion by Rexroth, seconded by Borges to recognize Dana Morgan and Becky Murray for organizing another successful community event with the Tailgate; to Trinity Beutler, Madi Joles, Michael Kepler, and Natalie Reimers for staying after school and conducting tours of our building for Gurley Night Out on September 5<sup>th</sup>; to Chris Lind for making cookies for the Open House; to Drew Haley for speaking at the Tailgate; to Mr. Geary for introducing new staff members and guest speaker at the Tailgate; to Mark Carley for organizing tailgate set-up; to our kitchen staff for making brownies for tailgate; to all staff and community members for helping with our annual tailgate; to our title sponsors (Pepsi, 21<sup>st</sup> Century Equipment, Webb Orthodontics, Points West Community Bank, Sidney Regional Medical Center, Morgan Farms, Abbott Trucking and Benish Farms); and to the students and staff who have had a great start to the school year. ROLL CALL VOTE: VOTING YES – Bartling, Borges, Henke, Benish, Rexroth, and Cruise. VOTING NO – None. MOTION CARRIED: 6-0.

5.3 APPROVAL OF BOARD MINUTES – REGULAR MEETING & BOARD WORKSHOP

Motion by Henke, seconded by Rexroth to approve the minutes of the Regular School Board Meeting, August 12, 2019 and the Board Workshop, August 21, 2019. ROLL CALL VOTE: VOTING YES – Borges, Henke, Benish, Rexroth, Cruise, and Bartling. VOTING NO – None. MOTION CARRIED: 6-0.

5.4 APPROVAL OF REPORTS

Motion by Borges, seconded by Henke to approve reports presented at this meeting. ROLL CALL VOTE: VOTING YES – Henke, Benish, Rexroth, Cruise, Bartling and Borges. VOTING NO – None. MOTION CARRIED: 6-0.

5.5 APPROVAL OF CLAIMS, WARRANTS, AND TRANSFERS

5.5.1 Motion by Bartling, seconded by Cruise to approve General Fund bills and Financial Reports as presented. ROLL CALL VOTE: VOTING YES – Benish, Rexroth, Cruise, Bartling, Borges and Henke. VOTING NO – None. MOTION CARRIED: 6-0.

5.5.2 Motion by Cruise, seconded by Rexroth to approve bills and financial reports from the remaining funds as presented. ROLL CALL VOTE: VOTING YES – Rexroth, Cruise, Bartling, Borges, Henke and Benish. VOTING NO – None. MOTION CARRIED: 6-0.

5.6 APPROVAL OF NEGOTIATED AGREEMENT AMENDMENT

Motion by Rexroth, seconded by Henke to approve the amendment to the 2019-2020 Negotiated Agreement as presented. ROLL CALL VOTE: VOTING YES – Cruise, Bartling, Borges, Henke, Benish and Rexroth. VOTING NO – None. MOTION CARRIED: 6-0.

5.7 APPROVAL OF THE 2019-2020 BUDGET

Motion by Bartling, seconded by Borges to approve the 2019-2020 Budget as presented. ROLL CALL VOTE: VOTING YES – Bartling, Borges, Henke, Benish, Rexroth and Cruise. VOTING NO – None. MOTION CARRIED: 6-0.

5.8 APPROVAL OF THE PROPERTY TAX REQUEST

Motion by Henke, seconded by Bartling to approve the Property Tax Request as presented. ROLL CALL VOTE: VOTING YES – Borges, Henke, Benish, Rexroth, Cruise and Bartling. VOTING NO – None. MOTION CARRIED: 6-0.

5.9 APPROVAL OF AMERICAN CIVICS ACCOUNTABILITY

Motion by Borges, seconded by Bartling to approve the use of “administration of a written test that is identical to the entire civics portion of the naturalization test used by U.S. Citizenship and Immigration Services prior to the completion of 8<sup>th</sup> grade and again prior to the completion of 12<sup>th</sup> grade with the individual score from each test for each student made available to a parent or guardian of the student” as the accountability measure for Leyton Public Schools Social Studies Curriculum. ROLL CALL VOTE: VOTING YES – Henke, Benish, Rexroth, Cruise, Bartling and Borges. VOTING NO – None. MOTION CARRIED: 6-0.

5.10 APPROVAL OF PROFESSIONAL DEVELOPMENT DAY

Motion by Rexroth, seconded by Cruise to approve October 3, 2019 as a professional development day for staff; no school for students. ROLL CALL VOTE: VOTING YES – Benish, Rexroth, Cruise, Bartling, Borges and Henke. VOTING NO – None. MOTION CARRIED: 6-0.

5.11 APPROVAL OF SUPERINTENDENT CONTRACT

5.11.1 Motion by Rexroth, seconded by Bartling to enter into Executive Session at 8:35 PM to discuss the terms of the Superintendent contract. ROLL CALL VOTE: VOTING YES – Rexroth, Cruise, Bartling, Borges, Henke and Benish. VOTING NO – None. MOTION CARRIED: 6-0.

5.11.2 Motion by Borges, seconded by Rexroth to return to General Session at 10:14 PM. ROLL CALL VOTE: VOTING YES – Cruise, Bartling, Borges, Henke, Benish, and Rexroth. VOTING NO – None. MOTION CARRIED: 6-0.

5.11.3 Motion by Henke, seconded by Cruise to approve the contract for Superintendent, Chris Geary, as presented with no changes. ROLL CALL VOTE: VOTING YES – Bartling, Borges, Henke, Benish, Rexroth and Cruise. VOTING NO – None. MOTION CARRIED: 6-0.

6 INFORMATIONAL ITEMS

6.1 Next Regular Board Meeting: Monday, October 14, 2019 at 7:30 PM

7 MEETING ADJOURNMENT

Motion by Cruise, seconded by Rexroth to adjourn the regular school board meeting at 10:15 PM. ROLL CALL VOTE: VOTING YES – Borges, Henke, Benish, Rexroth, Cruise and Bartling. VOTING NO – None. MOTION CARRIED: 6-0.



Ryan Borges, Board Secretary



Janella Kruse, Recording Secretary