LEYTON BOARD OF EDUCATION, DISTRICT 17-0003 BOARD OF EDUCATION MINUTES December 10, 2018 – 6:30 PM

The Leyton Board of Education met Monday, December 10, 2018 at 6:30 P.M. in the District's Administrative Office. Publicized notice of the meeting was posted in the Leyton High School, Leyton JH/Elementary School, and on the www.leytonwarriors.org website on or before December 3, 2018. Said posting gave date, time, and location of the meeting.

- 1 Board President Jed Benish called the regular school board meeting to order at 6:30 P.M.
 - 1.1 ROLL CALL
 - 1.1.1 The following Board of Education members were present: Jed Benish, Colleen Cruise, Kevin Henke, and Jennifer Powell. Absent: Cary Linton and Rob Rushman.
 - 1.1.2 The following Administrators were present: Superintendent Chris Geary, HS Principal Lance Howitt and Elementary/JH Principal Dana Morgan. Absent: None.
 - 1.2 APPROVAL OF THE AGENDA
 - 1.2.1 Motion by Powell, seconded by Cruise to approve the agenda. ROLL CALL VOTE: VOTING YES –Henke, Benish, Cruise and Powell. VOTING NO None. MOTION CARRIED: 4-0.
- 2 HEARINGS AND PERSONS TO ADDRESS THE BOARD
 - 2.1 Mr. Russ Rushman addressed the Board with questions and concerns he had on the proposed new track.
- 3 SPECIAL PRESENTATIONS TO THE BOARD
 - 3.1 Mrs. Jena Hansen, representing Rauner and Associates, presented the 2017-2018 audit to the Board.
- 4 REPORTS
 - 4.1 STUDENT BOARD MEMBERS REPORT
 - 4.1.1 Mr. Benish presented the STUCO report. The members are currently discussing incentives to waive semester tests and have a reward based open campus. They will present these ideas at the January meeting.
 - 4.2 BOARD REPORTS
 - 4.2.1 The Building and Grounds Committee met November 26, 2018. They discussed the sixteen projects that were completed this past summer. In addition, painting and flooring were just completed in the teachers' lounge in Gurley.
 - 4.2.1.1 Upcoming projects already listed in the District's 3-year plan include 1) a drop ceiling and lighting in Gurley; 2) three rooms to receive carpet in Dalton; and 3) a north double door entrance in Dalton.
 - 4.2.1.2 The committee recommended that the following items be completed by the end of summer 2019: 1) carpeting of bleachers in Gurley; 2) painting of bathrooms in Gurley; 3) painting of hallway walls in Gurley; and 4) removal of a sink by the music room.
 - 4.2.1.3 The committee further suggested getting bids for the following projects: 1) Hallway flooring in Gurley to match HS art room and 2) South parking lot (like high school).
 - 4.2.2 Motion by Powell, seconded by Cruise to enter executive session to discuss negotiations at 7:05 P.M. ROLL CALL VOTE: VOTING YES Benish, Cruise, Powell, and Henke. VOTING NO None. MOTION CARRIED: 4-0.
 - 4.2.3 Motion by Cruise, seconded by Henke to return to general session at 7:37 P.M. No action was taken in executive session. ROLL CALL VOTE: VOTING YES Cruise, Powell, Henke, and Benish. VOTING NO None. MOTION CARRIED: 4-0.

4.3 STAFF MEMBERS REPORT

4.3.1 None

4.4 ELEMENTARY/JH PRINCIPAL'S REPORT

4.4.1 Mrs. Morgan reported that she attended an administration meeting on November 8th. She also serves as an advisory council member to the Nebraska Library Commission and attended their annual meeting on November 16th. MAP testing started on December 3rd and will go through December 14th. Mrs. Morgan also attended a SPED Law Conference on December 6th, a November good citizens' luncheon on December 7th, and had three IEP's in November. Mr. Geary added that K-8 Science Teacher Mrs. Pelster, reported that the 5th grade MAP Science scores were significantly improved.

4.5 SECONDARY PRINCIPAL'S REPORT

4.5.1 Mr. Howitt reported that HS winter MAP testing will start December 11th. The juniors attended County Government Day in November. The NSIAA/NCA/NSAA Sportsmanship & Leadership summit was held in Alliance on November 13th. We had 15 students attend and they will make a school wide presentation of what they learned at the conference. Mr. Howitt also reported that the JH Wrestling season was complete and that the 5 student athletes were very successful. HS winter activities have just started.

4.6 SUPERINTENDENT'S REPORT

4.6.1 Meetings/Travel

4.6.1.1 Mr. Geary attended the NASB State Education conference, where our district was recognized for being on the "Safety Honor Roll" by ALICAP. He also attended the NASB New Member Board Workshop in Gering along with Kevin Henke, Ryan Borges, Anne Rexroth, and Galen Bartling. Mr. Geary served with the Community Shepards as a volunteer helping to move a new family into our community. He also attended a legal seminar for IEP's and 504's in Omaha.

4.6.2 Construction Updates

4.6.2.1 Mr. Geary reported that he had included preliminary sketches of the track and concessions/restrooms in the Board packets. Ryan Stern has measured and is designing a locker room addition to be located just east of the east hallway in Dalton. Mr. Henderson is designing/planning for a science room update. The dividing wall is finished between the DL room and Mrs. Schumacher's room. Painting and flooring are complete in the elementary teachers' work area and the east FOB entrance in Dalton is finished.

4.6.3 Action Items

4.6.3.1 Mr. Geary stated that Mrs. Morgan and her interview committee have completed their tasks but will table a decision until the January meeting. Applications have been received for the Principal/AD position with interviews to take place later this month. Mr. Geary's staffing plan for the 2019-2020 school year include recommending the hiring of an Industrial Technology teacher, assigning curriculum director to the elementary principal and returning the Guidance Counselor to a full time position.

4.6.4 Other Items

4.6.4.1 Mr. Geary presented Jennifer Powell with a plaque and thanked her for her years of service to the Board. Plaques will also be given to Cary Linton and Rob Rushman. He reported that the east Dalton van route is up and running with Kayla Wells as the driver. This route will decrease ride time for our families. Mr. Geary reported that the NEP (Nebraska Educational Progess) report is available but embargoed; and that we received a \$1234 rebate from Wheatbelt for new lighting. He also issued school email addresses for two new board members, which is recommended by NASB. Mr. Geary stated that he is studying the feasibility of moving 7th/8th grades to the high school in Dalton. He will have a detailed rationale and proposal for the January meeting. He wants to hear from the public and will hold Superintendent Scoop meetings. Finally, Mr. Geary discussed getting business ads for the gym floor.

5 CONSENT AGENDA

5.1 Motion by Henke, seconded by Cruise to approve the Consent Agenda which includes the minutes of the November 12, 2018 Regular School Board Meeting and to approve all reports. ROLL CALL VOTE: VOTING YES – Powell, Henke, Benish, and Cruise. VOTING NO – None. MOTION CARRIED: 4-0.

6 REGULAR AGENDA

6.1 EXCUSING A BOARD MEMBER

Motion by Cruise, seconded by Powell to excuse Rob Rushman and Cary Linton from tonight's meeting. ROLL CALL VOTE: VOTING YES – Henke, Benish, Cruise, and Powell. VOTING NO – None. MOTION CARRIED: 4-0.

6.2 SPECIAL RECOGNITION

Motion by Powell, seconded by Cruise to recognize Kevin Tretter for coaching the JH and HS wrestling teams and commend them for their progress; to recognize the Boy Scouts and American Legion representatives who held the flag retirement ceremony on November 12, 2018 to honor Veterans' Day; to Mrs. Murray and Mrs. Peters for sharing Danielson Model strategies with elementary and junior high staff on November 16th; to the HS VB team and coaches for being MAC Regular Season champions; to the MAC All-Conference VB recipients (Maddy Watchorn & Danielle Higgins – 1st Team, Kelcie VanAnne-2nd Team, Carly Fortune-Honorable Mention); to those students earning All-State VB Honors (Maddy Watchorn-Class D1 3rd team All-State; Danielle Higgins, Kelcie VanAnne, and Carly Fortune – Honorable Mention); to Danielle Higgins and Hannah Vath for earning Superior Actress Awards at MAC One Acts; to those students earning District One Acts Awards (Josh Kruse, Danielle Higgins, Shelby Miller, Hannah Vath, Raina Hartwig, Drew Haley, Rhonda Liddick, Ethan Young, Ethan Eckhardt, Cassiddee Murray, and Jonathan Borges); to Josh Kruse and Ethan Eckhardt for being named D2-9 All District Football and to Dawson Wiggins and Brayden Haley for receiving Honorable Mention; and to the following students for being named November good citizens by their classroom teachers: (Kindergarten-Maycee Smith, 1st grade-Mason Lux, 2nd grade-Cooper Benish, 3rd grade-Aubri Borges, 4th grade-Claire Eckhardt, 5th grade-Carlyn Thomas, 6th grade-Shawnee Gamble, 7th grade-Trenton Rushman and 8th grade-Levi Weyerts). ROLL CALL VOTE: VOTING YES - Benish, Cruise, Powell, and Henke. VOTING NO - None. MOTION CARRIED: 4-0.

6.3 APPROVAL OF CLAIMS, WARRANTS, AND TRANSFERS

Motion by Powell, seconded by Cruise to approve General Fund bills and Financial Reports as presented. ROLL CALL VOTE: VOTING YES –Cruise, Powell, Henke and Benish. VOTING NO – None. MOTION CARRIED: 4-0.

Motion by Cruise, seconded by Henke to approve bills and financial reports from the remaining funds as presented. ROLL CALL VOTE: VOTING YES –Powell, Henke, Benish and Cruise. VOTING NO – None. MOTION CARRIED: 4-0.

6.4 APPROVAL OF MRS. HEATHER STAUDENMAIER RESIGNATION

6.4.1 Motion by Henke, seconded by Cruise to enter Executive Session at 8:14 P.M. to discuss Mrs. Staudenmaier's resignation and to share legal advice from the school's attorney.

ROLL CALL VOTE: VOTING YES –Henke, Benish, Cruise, and Powell. VOTING NO – None. MOTION CARRIED: 4-0.

- 6.4.2 Motion by Henke, seconded by Cruise to re-enter Open Session at 8:28 P.M. No action was taken in executive session. ROLL CALL VOTE: VOTING YES Benish, Cruise, Powell, and Henke. VOTING NO None. MOTION CARRIED: 4-0.
- 6.4.3 Motion by Powell, seconded by Henke to approve the resignation of Mrs. Heather Staudenmaier. VOTING YES Cruise, Powell, Henke and Benish. VOTING NO None. MOTION CARRIED: 4-0.
- 6.5 APPROVAL OF CONTRACT WITH JR HEWGLEY AND ASSOCIATES

Motion by Henke, seconded by Cruise to approve the contract with JR Hewgley and Associates for the construction of a replacement all-weather track and to authorize the Superintendent and/or the Board President to sign the contract. ROLL CALL VOTE: VOTING YES – Powell, Henke, Benish and Cruise. VOTING NO – None. MOTION CARRIED: 4-0.

6.6 APPROVAL OF OVERNIGHT STAY

Motion by Powell, seconded by Cruise to approve the FFA overnight stay January 11, 12, 2019 in Denver for the Stock Show. ROLL CALL VOTE: VOTING YES – Henke, Benish, Cruise and Powell. VOTING NO – None. MOTION CARRIED: 4-0.

6.7 RECEIVING THE AUDIT

Motion by Henke, seconded by Powell to receive the audit as presented by Rauner and Associates. ROLL CALL VOTE: VOTING YES – Benish, Cruise, Powell, and Henke. VOTING NO – None. MOTION CARRIED: 4-0.

6.8 APPROVAL OF 2019-2020 STAFFING PLAN

Motion by Cruise, seconded by Henke to approve the addition of an Industrial Technology instructor, maintain an elementary principal/curriculum director/half-time librarian, and a full-time counselor for the 2019-2020 school year. ROLL CALL VOTE: VOTING YES — Cruise, Henke, Benish and Powell. VOTING NO — None. MOTION CARRIED: 4-0.

6.9 APPROVAL OF CONTRACT FOR AN ELEMENTARY TEACHER FOR THE 2019-2020 SCHOOL YEAR

Motion by Henke, seconded by Powell, to table decision on a contract for an elementary teacher for the 2019-2020 school year. ROLL CALL VOTE: VOTING YES – Powell, Henke, Benish, and Cruise. VOTING NO – None. MOTION CARRIED: 4-0.

- 7 INFORMATIONAL ITEMS
 - 7.1 Next Regular Board meeting: January 14, 2019 at 6:30 P.M.
 - 7.2 Negotiations Meeting: December 12, 2018 at 4:00 P.M. in Gurley
- 8 MEETING ADJOURNED
- 8.1 Motion by Cruise, seconded by Powell to adjourn the regular school board meeting at 8:34 P.M. ROLL CALL VOTE: VOTING YES –Henke, Benish, Cruise, and Powell. VOTING NO None. MOTION CARRIED: 5-0.

Jennifer Powell, Board Secretary

Janella Kruse, Recording Secretary